

PRESS RELEASE

Godrej Consumer Products Limited ranks 7 in India's Best Companies To Work For - 2018 study

Mumbai, India – July 2, 2018: Godrej Consumer Products Limited (GCPL) has been ranked number 7 in India's Best Companies To Work For - 2018 study conducted by the Great Place to Work® Institute in association with The Economic Times. GCPL has also been awarded a laureate for consistently being recognised as a Great Workplace for the last 10 years.

In India, more than 600 organisations applied to the Great Place to Work® Institute to undertake the assessment this year, making it the largest study in the space of workplace recognition. India's Best Companies to Work For recognises the 100 best workplaces in the country based on an objective methodology consisting of the Trust Index© Survey and the Culture Audit© People Practices Assessment. The 100 Best Companies represent more than 20 industry sectors and have a minimum 500 employees on roles.

Commenting on the achievement, Sunil Kataria, CEO - India & SAARC, Godrej Consumer Products Limited, said:

"We are delighted to be recognised as one of India's Best Companies to Work For – 2018. Our vision to build an inspiring workplace ties in very closely with our ambition to be an emerging markets FMCG leader. To be a future-ready company, we are building cutting-edge analytics capabilities, embedding a design driven approach to innovation and sharpening our focus on digital communication. At the heart of all this is our talented team. We take much pride in fostering an inspiring workplace, with an agile and high-performance culture. We are also deeply committed to recognising and valuing diversity across our teams."

Commenting on the achievement, Mahnaz Shaikh, Head – Human Resources, India & SAARC, Godrej Consumer Products Limited, said:

"Being recognised as an employer of choice is a very important part of our overall ambition of being an inspiring workplace. We promise Godrejites a culture of tough love, take serious bets on them and differentiate basis performance. Our exciting and ambitious growth plans allow us to offer unparalleled career opportunities in a diverse and inclusive environment. We also understand that our team members play multi-faceted roles, both at home and at the workplace. This is why we encourage them, not just to explore their whole selves, but also create an enabling space for them to do so."

About Godrej Consumer Products Limited

Godrej Consumer Products is a leading emerging markets company. As part of the 120-year young Godrej Group, we are fortunate to have a proud legacy built on the strong values of trust, integrity and respect for others. At the same time, we are growing fast and have exciting, ambitious aspirations.

Today, our Group enjoys the patronage of 1.1 billion consumers globally, across different businesses. In line with our 3 by 3 approach to international expansion at Godrej Consumer Products, we are building a presence in 3 emerging markets (Asia, Africa, Latin America) across 3 categories (home care, personal wash, hair care). We rank among the largest household insecticide and hair care players in emerging markets. In household insecticides, we are the leader in India, the second largest player in Indonesia and are expanding our footprint in Africa. We are the leader in serving the hair care needs of women of African descent, the number one player in hair colour in India and Sub-Saharan Africa, and among the leading players in Latin America. We rank number two in soaps in India and are the number one player in air fresheners and wet tissues in Indonesia.

But for us, it is very important that besides our strong financial performance and innovative, much-loved products, we remain a good company. Approximately 23 per cent of the promoter holding in our Group is held in trusts that invest in the environment, health and education. We are also bringing together our passion and purpose to make a difference through our 'Good & Green' approach to create a more inclusive and greener India.

At the heart of all of this, is our talented team. We take much pride in fostering an inspiring workplace, with an agile and high performance culture. We are also deeply committed to recognising and valuing diversity across our teams.

About Great Place to Work®

Great Place to Work® is the global authority on building, sustaining and recognising High-Trust, High-Performance Culture™ at workplaces. Every year, more than 10,000 organisations from over 58 countries partner with Great Place to Work® Institute for assessment, benchmarking and planning actions to strengthen their workplace culture.

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