| General information about company   |              |                      |
|---|--------------|----------------------|
| Scrip code  | 5001         | 64                   |
| NSE Symbol  | GOD          | REJIND               |
| MSEI Symbol   | NOT          | LISTED               |
| ISIN  | INE2         | 233A01035            |
| Name of the entity  | Godr<br>Limi | ej Industries<br>ted |
| Date of start of financial year   | 01-04        | 4-2024               |
| Date of end of financial year   | 31-03        | 3-2025               |
| Reporting Quarter Type  | Yearl        | ly                   |
| Date of Quarter Ending  | 31-03        | 3-2025               |
| Type of company   | Equi         | ty                   |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?                                  | Yes          |                      |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?  | Yes          |                      |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | Yes          |                      |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?                                | No           | Not Applicable       |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?               | No           | Nil                  |
| Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?       | Yes          |                      |
| Risk management committee   | Appl         | icable               |
| Market Capitalisation as per immediate previous Financial Year  | Top 5        | 500 listed<br>es     |
| Is SCORE ID Available ?   | Yes          |                      |
| SCORE Registration ID   | g001         | 27                   |
| Reason For No SCORE ID  |              |                      |
| Type of Submission  | Origi        | inal                 |
| Remarks (website dissemination)   |              |                      |
| Remarks for Exchange (not for Website Dissemination)  |              |                      |

|    | Annexure I   |                                  |     |          |   |                                 |                         |                  |  |  |  |  |
|----|--|----------------------------------|-----|----------|---|---------------------------------|-------------------------|------------------|--|--|--|--|
|    | Annexure I to be submitted by listed entity on quarterly basis  I. Composition of Board of Directors |                                  |     |          |   |                                 |                         |                  |  |  |  |  |
|    |  |                                  |     |          |   |                                 |                         |                  |  |  |  |  |
|    |  | Textual<br>Information(1         | 1)  |          |   |                                 |                         |                  |  |  |  |  |
|    |  |                                  |     | V        | Whether the listed entity has               | a Regular Chairperson           | Yes                     |                  |  |  |  |  |
|    |  |                                  |     |          | Whether Chairperson is                      | related to MD or CEO            | Yes                     |                  |  |  |  |  |
| Sr | Title (Mr<br>/ Ms)   | Name of the Director             | PAN | DIN      | Category 1 of directors                     | Category 2 of directors         | Category 3 of directors | Date of<br>Birth |  |  |  |  |
| 1  | Mr   | NADIR BURJOR GODREJ              |     | 00066195 | Executive Director                          | Chairperson related to Promoter | MD                      | 26-08-<br>1951   |  |  |  |  |
| 2  | Mrs  | TANYA DUBASH                     |     | 00026028 | Executive Director                          | Not Applicable                  |                         | 14-09-<br>1968   |  |  |  |  |
| 3  | Mr   | PIROJSHA ADI GODREJ              |     | 00432983 | Non-Executive - Non<br>Independent Director | Not Applicable                  |                         | 27-10-<br>1980   |  |  |  |  |
| 4  | Ms   | NISABA GODREJ                    |     | 00591503 | Non-Executive - Non<br>Independent Director | Not Applicable                  |                         | 12-02-<br>1978   |  |  |  |  |
| 5  | Mr   | VISHAL SHARMA                    |     | 00085416 | Executive Director                          | Not Applicable                  |                         | 19-05-<br>1971   |  |  |  |  |
| 6  | Mr   | EIPE MATHEW                      |     | 00027780 | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 07-06-<br>1952   |  |  |  |  |
| 7  | Mr   | GANAPATI DADASAHEB<br>YADAV      |     | 02235661 | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 14-09-<br>1952   |  |  |  |  |
| 8  | Ms   | MONAZ NOBLE                      |     | 03086192 | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 05-09-<br>1967   |  |  |  |  |
| 9  | Ms   | SHWETA BHATIA                    |     | 03164394 | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 22-11-<br>1978   |  |  |  |  |
| 10 | Mr   | SANDEEP MURTHY                   |     | 00591165 | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 22-11-<br>1976   |  |  |  |  |
| 11 | Mr   | AJAYKUMAR<br>DINESHKUMAR VAGHANI |     | 00186764 | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 08-08-<br>1966   |  |  |  |  |

|    | I. Composition of Board of Directors                                       |                                |                              |                             |                |  |  |  |  |  |  |  |
|----|--|--------------------------------|------------------------------|-----------------------------|----------------|--|--|--|--|--|--|--|
|    | Disqualification of Directors under section 164 of the Companies Act, 2013 |                                |                              |                             |                |  |  |  |  |  |  |  |
| Sr | Whether the director is disqualified?                                      | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |  |  |  |  |  |  |  |
| 1  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 2  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 3  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 4  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 5  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 6  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 7  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 8  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 9  | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 10 | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |
| 11 | No   |                                |                              |                             | Active         |  |  |  |  |  |  |  |

|    | I. Composition of Board of Directors   |   |                                 |                       |                   |  |  |   |  |   |                            |                                      |                                      |
|----|--|---|---------------------------------|-----------------------|-------------------|--|--|---|--|---|----------------------------|--------------------------------------|--------------------------------------|
| Sr | Whether<br>special<br>resolution<br>passed?<br>[Refer Reg.<br>17(1A) of<br>Listing<br>Regulations] | Date of<br>passing<br>special<br>resolution | Initial Date of appointment     | Date of Reappointment | Date of cessation | Tenure<br>of<br>director<br>(in<br>months) | No of<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>17A of<br>Listing<br>Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)] | Number of memberships in Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post<br>of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in<br>listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | Reason<br>for<br>Cessation | Notes for<br>not<br>providing<br>PAN | Notes for<br>not<br>providing<br>DIN |
| 1  | NA   |   | 07-03-<br>1988                  | 01-04-<br>2023        |                   |  | 5  | 0   | 2  | 1   |                            |                                      |                                      |
| 2  | NA   |   | 01-08-<br>1996                  | 01-04-<br>2022        |                   |  | 5  | 2   | 2  | 0   |                            |                                      |                                      |
| 3  | NA   |   | 01-04-<br>2022                  | 29-06-<br>2022        |                   |  | 4  | 0   | 3  | 1   |                            |                                      |                                      |
| 4  | NA   |   | 07-08-<br>2024                  | 12-09-<br>2024        |                   |  | 5  | 2   | 2  | 0   |                            |                                      |                                      |
| 5  | NA   |   | 01-05-<br>2024                  | 24-06-<br>2024        |                   |  | 1  | 0   | 2  | 0   |                            |                                      |                                      |
| 6  | NA   |   | 13-05-<br>2019                  | 13-05-<br>2024        |                   | 71   | 1  | 1   | 3  | 3   |                            |                                      |                                      |
| 7  | NA   |   | 13-05-<br>2019                  | 13-05-<br>2024        |                   | 71   | 6  | 6   | 5  | 0   |                            |                                      |                                      |
| 8  | NA   |   | 01 <b>-</b> 05 <b>-</b><br>2020 | 01-05-<br>2020        |                   | 59   | 1  | 1   | 2  | 0   |                            |                                      |                                      |
| 9  | NA   |   | 28-10-<br>2020                  | 28-10-<br>2020        |                   | 53   | 1  | 1   | 1  | 0   |                            |                                      |                                      |
| 10 | NA   |   | 01-03-<br>2021                  | 01-03-<br>2021        |                   | 49   | 1  | 1   | 1  | 0   | _                          | _                                    | _                                    |
| 11 | NA   |   | 23-06-<br>2021                  | 23-06-<br>2021        |                   | 46   | 1  | 1   | 0  | 0   |                            |                                      |                                      |

| Text Block             |  |  |  |  |  |
|------------------------|--|--|--|--|--|
| Textual Information(1) | 1) In column titled No. of post of Chairperson/Membership in Audit/Stakeholders Relationship Committee held in listed entities including this entity [Refer Reg 26(1)] for Directors, count mentioned includes Committee positions of Unlisted Public Companies. 2) Ms. Tanya Dubash has been reappointed as the Executive Director & Chief Brand Officer of the Company with effect from April 1, 2025 for a period of 3 years upto March 31, 2028. 3) Ms. Monaz Noble has been re-appointed as the Independent Director of the Company for second term from May 1, 2025 upto April 30, 2030. |  |  |  |  |

| Au | Audit Committee Details |                             |   |                         |                        |                      |                           |  |  |  |  |
|----|-------------------------|-----------------------------|---|-------------------------|------------------------|----------------------|---------------------------|--|--|--|--|
|    |                         | Whether the                 | Audit Committee has a Re                | egular Chairperson      | Yes                    |                      |                           |  |  |  |  |
| Sr | DIN<br>Number           | Name of Committee members   | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks                   |  |  |  |  |
| 1  | 00027780                | EIPE MATHEW                 | Non-Executive -<br>Independent Director | Chairperson             | 09-08-2019             |                      | Textual<br>Information(1) |  |  |  |  |
| 2  | 02235661                | GANAPATI<br>DADASAHEB YADAV | Non-Executive -<br>Independent Director | Member                  | 01-04-2021             |                      |                           |  |  |  |  |
| 3  | 03086192                | MONAZ NOBLE                 | Non-Executive -<br>Independent Director | Member                  | 28-10-2020             |                      |                           |  |  |  |  |
| 4  | 00591165                | SANDEEP MURTHY              | Non-Executive -<br>Independent Director | Member                  | 01-04-2021             |                      |                           |  |  |  |  |
| 5  | 00085416                | VISHAL SHARMA               | Executive Director                      | Member                  | 01-05-2024             |                      |                           |  |  |  |  |

|                        | Sr Text Block  |
|------------------------|--|
| Textual Information(1) | Appointed as Chairperson of Audit Committee with effect from April 1, 2021 |

| No | Nomination and remuneration committee |                           |   |                         |                        |                      |                           |  |  |  |  |
|----|---------------------------------------|---------------------------|---|-------------------------|------------------------|----------------------|---------------------------|--|--|--|--|
|    | Whether th                            | ne Nomination and rem     | Yes                                     |                         |                        |                      |                           |  |  |  |  |
| Sr | DIN<br>Number                         | Name of Committee members | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks                   |  |  |  |  |
| 1  | 00027780                              | EIPE MATHEW               | Non-Executive -<br>Independent Director | Chairperson             | 09-08-2019             |                      | Textual<br>Information(1) |  |  |  |  |
| 2  | 03086192                              | MONAZ NOBLE               | Non-Executive -<br>Independent Director | Member                  | 28-10-2020             |                      |                           |  |  |  |  |
| 3  | 00591165                              | SANDEEP<br>MURTHY         | Non-Executive -<br>Independent Director | Member                  | 01-04-2021             |                      |                           |  |  |  |  |
| 4  | 03164394                              | SHWETA BHATIA             | Non-Executive -<br>Independent Director | Member                  | 01-04-2021             |                      |                           |  |  |  |  |

|                        | Sr Text Block  |
|------------------------|--|
| Textual Information(1) | Appointed as Chairperson of Nomination and Remuneration Committee with effect from April 1, 2021 |

| Sta | Stakeholders Relationship Committee |                           |   |                         |                        |                      |                           |  |  |  |  |
|-----|-------------------------------------|---------------------------|---|-------------------------|------------------------|----------------------|---------------------------|--|--|--|--|
|     | Whethe                              | er the Stakeholders Rela  | Yes                                     |                         |                        |                      |                           |  |  |  |  |
| Sr  | DIN<br>Number                       | Name of Committee members | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks                   |  |  |  |  |
| 1   | 00027780                            | EIPE MATHEW               | Non-Executive -<br>Independent Director | Chairperson             | 28-10-2020             |                      | Textual<br>Information(1) |  |  |  |  |
| 2   | 00066195                            | NADIR BURJOR<br>GODREJ    | Executive Director                      | Member                  | 07-05-2001             |                      |                           |  |  |  |  |
| 3   | 00026028                            | TANYA DUBASH              | Executive Director                      | Member                  | 07-05-2001             |                      |                           |  |  |  |  |
| 4   | 03164394                            | SHWETA BHATIA             | Non-Executive -<br>Independent Director | Member                  | 21-05-2021             |                      |                           |  |  |  |  |
| 5   | 00085416                            | VISHAL SHARMA             | Executive Director                      | Member                  | 01-05-2024             |                      |                           |  |  |  |  |

|                        | Sr Text Block   |
|------------------------|---|
| Textual Information(1) | Appointed as Chairperson of Stakeholder's Relationship Committee with effect from October 1, 2021 |

| Ris | Risk Management Committee                                       |                             |   |                         |                     |                      |                           |  |  |  |  |
|-----|---|-----------------------------|---|-------------------------|---------------------|----------------------|---------------------------|--|--|--|--|
|     | Whether the Risk Management Committee has a Regular Chairperson |                             |   |                         |                     |                      |                           |  |  |  |  |
| Sr  | DIN<br>Number   | Name of Committee members   | Category 1 of directors                 | Category 2 of directors | Date of Appointment | Date of<br>Cessation | Remarks                   |  |  |  |  |
| 1   | 00066195  | NADIR BURJOR<br>GODREJ      | Executive Director                      | Chairperson             | 10-11-2014          |                      |                           |  |  |  |  |
| 2   | 00027780  | EIPE MATHEW                 | Non-Executive -<br>Independent Director | Member                  | 01-04-2021          |                      |                           |  |  |  |  |
| 3   | 02235661  | GANAPATI<br>DADASAHEB YADAV | Non-Executive -<br>Independent Director | Member                  | 21-05-2021          |                      |                           |  |  |  |  |
| 4   | 99999999  | CLEMENT GEORGE<br>PINTO     | Chief Financial Officer                 | Member                  | 21-05-2021          |                      | Textual<br>Information(1) |  |  |  |  |
| 5   | 00085416  | VISHAL SHARMA               | Executive Director                      | Member                  | 01-05-2024          |                      |                           |  |  |  |  |

|                        | Sr Text Block   |
|------------------------|---|
| Textual Information(1) | Mr. Clement Pinto, Member of the Risk Management Committee is the Chief Financial Officer of the Company. |

| Co | Corporate Social Responsibility Committee |                           |   |                         |                        |                      |         |  |  |
|----|---|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|
|    | Whether                                   | r the Corporate Social Re | Regular Chairperson                     | Yes                     |                        |                      |         |  |  |
| Sr | DIN<br>Number                             | Name of Committee members | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |
| 1  | 00066195                                  | NADIR BURJOR<br>GODREJ    | Executive Director                      | Chairperson             | 07-02-2014             |                      |         |  |  |
| 2  | 00026028                                  | TANYA DUBASH              | Executive Director                      | Member                  | 07-02-2014             |                      |         |  |  |
| 3  | 00027780                                  | EIPE MATHEW               | Non-Executive -<br>Independent Director | Member                  | 01-04-2021             |                      |         |  |  |
| 4  | 00085416                                  | VISHAL SHARMA             | Executive Director                      | Member                  | 01-05-2024             |                      |         |  |  |

| O | Other Committee |                           |                         |                         |                         |         |  |
|---|-----------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|--|
| S | DIN Number      | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |  |

|  | Annexure 1  |  |  |                                       |   |   |   |   |
|--|---|--|--|---------------------------------------|---|---|---|---|
| Anno   | Annexure 1  |  |  |                                       |   |   |   |   |
| III. N   | III. Meeting of Board of Directors                              |  |  |                                       |   |   |   |   |
| Disclosure of notes on meeting of board of directors explanatory |   |  |  |                                       |   |   |   |   |
| Sr.<br>No.   | Date(s) of<br>meeting (if<br>any) in the<br>previous<br>quarter | Date(s) of<br>meeting (if<br>any) in the<br>current<br>quarter | Maximum gap<br>between any two<br>consecutive (in<br>number of days) | Notes for<br>not<br>providing<br>Date | Whether<br>requirement of<br>Quorum met<br>(Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1  | 13-11-2024  |  |  |                                       | Yes   | 11  | 11  | 6   |
| 2  |   | 12-02-2025   | 90   |                                       | Yes   | 11  | 10  | 5   |

|   |   |   |    |     |   |   | - |
|---|---|---|----|-----|---|---|---|
| Δ | n | n | ex | 711 | r | Δ | - |
|   |   |   |    |     |   |   |   |

| IV. Meeting of Committees |  |
|---------------------------|--|

|  |  | Dieclos   | ure of notes o  |                         |  |  |  |  |  |  |
|--|--|---|---|-------------------------|--|--|--|--|--|--|
| Disclosure of notes on meeting of committees explanatory |  |   |   |                         |  |  |  |  |  |  |
| Sr   | Name of<br>Committee                               | Date(s) of<br>meeting<br>(Enter dates<br>of Previous<br>quarter and<br>Current<br>quarter in<br>chronological<br>order) | Maximum<br>gap<br>between<br>any two<br>consecutive<br>(in number<br>of days) | Name of other committee | Reason<br>for not<br>providing<br>date | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of<br>Directors<br>Present (All<br>Directors<br>including<br>Independent<br>Director) | No. of<br>Independent<br>Directors<br>attending<br>the<br>meeting* | No. of<br>members<br>attending<br>the<br>meeting<br>(other<br>than<br>Board of<br>Directors) |
| 1  | Audit<br>Committee                                 | 13-11-2024  |   |                         |  | Yes  | 5  | 5  | 4  | 0  |
| 2  | Audit<br>Committee                                 | 12-02-2025  | 90  |                         |  | Yes  | 5  | 5  | 4  | 0  |
| 3  | Stakeholders<br>Relationship<br>Committee          | 13-11-2024  |   |                         |  | Yes  | 5  | 5  | 2  | 0  |
| 4  | Stakeholders<br>Relationship<br>Committee          | 12-02-2025  | 90  |                         |  | Yes  | 5  | 5  | 2  | 0  |
| 5  | Corporate<br>Social<br>Responsibility<br>Committee | 12-02-2025  |   |                         |  | Yes  | 4  | 4  | 1  | 0  |

|    | Annexure 1  |                            |  |  |  |  |  |
|----|---|----------------------------|--|--|--|--|--|
| V  | V. Affirmations   |                            |  |  |  |  |  |
| Sr | Subject   | Compliance status (Yes/No) |  |  |  |  |  |
| 1  | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015   | Yes                        |  |  |  |  |  |
| 2  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee   | Yes                        |  |  |  |  |  |
| 3  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                    | Yes                        |  |  |  |  |  |
| 4  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                    | Yes                        |  |  |  |  |  |
| 5  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes                        |  |  |  |  |  |
| 6  | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                               | Yes                        |  |  |  |  |  |
| 7  | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                   | Yes                        |  |  |  |  |  |
| 8  | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.  | Yes                        |  |  |  |  |  |

|    | Annexure 1        |  |  |  |  |  |
|----|-------------------|--|--|--|--|--|
| Sr | Subject           | Compliance status                        |  |  |  |  |
| 1  | Name of signatory | Anupama Kamble                           |  |  |  |  |
| 2  | Designation       | Company Secretary and Compliance Officer |  |  |  |  |

|     | I. Disclosure on website in terms of LODR Regulation  |                               |  |                         |  |  |  |
|-----|---|-------------------------------|--|-------------------------|--|--|--|
| Sr  |   |                               |  |                         |  |  |  |
| Sr  | Item  | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | Web address             |  |  |  |
|     | As per regulation 46(2) of the LODR:  |                               |  |                         |  |  |  |
| 1.1 | Details of business   | Yes                           |  | https://godrejindustrie |  |  |  |
| 1.2 | Memorandum of Association and Articles of Association   | Yes                           |  | https://godrejindustric |  |  |  |
| 1.3 | Brief profile of board of directors including directorship and full-time positions in body corporates   | Yes                           |  | https://godrejindustric |  |  |  |
| 2   | Terms and conditions of appointment of independent directors  | Yes                           |  | https://godrejindustric |  |  |  |
| 3   | Composition of various committees of board of directors   | Yes                           |  | https://godrejindustric |  |  |  |
| 4   | Code of conduct of board of directors and senior management personnel   | Yes                           |  | https://godrejindustri  |  |  |  |
| 5   | Details of establishment of vigil mechanism/<br>Whistle Blower policy   | Yes                           |  | https://godrejindustrie |  |  |  |
| 6   | Criteria of making payments to non-executive directors  | Yes                           |  | https://godrejindustric |  |  |  |
| 7   | Policy on dealing with related party transactions   | Yes                           |  | https://godrejindustric |  |  |  |
| 8   | Policy for determining 'material' subsidiaries  | Yes                           |  | https://godrejindustri  |  |  |  |
| 9   | Details of familiarization programmes imparted to independent directors   | Yes                           |  | https://godrejindustri  |  |  |  |
| 10  | Email address for grievance redressal and other relevant details  | Yes                           |  | https://godrejindustri  |  |  |  |
| 11  | Contact information of the designated officials of<br>the listed entity who are responsible for assisting<br>and handling investor grievances | Yes                           |  | https://godrejindustri  |  |  |  |
| 12  | Financial results   | Yes                           |  | https://godrejindustri  |  |  |  |
| 13  | Shareholding pattern  | Yes                           |  | https://godrejindustri  |  |  |  |
| 14  | Details of agreements entered into with the media companies and/or their associates   | NA                            |  |                         |  |  |  |

| An   | Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)   |       |                               |  |  |  |  |
|------|---|-------|-------------------------------|--|--|--|--|
|      | I. Disclosure on website in terms of LODR Regulation  |       |                               |  |  |  |  |
| Sr   |   |       |                               |  |  |  |  |
|      | As per regulation 46(2) of the LODR:  |       |                               |  |  |  |  |
| 15.1 | (I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events. | NA    |                               |  |  |  |  |
| 15.2 | Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means   | NA    |                               |  |  |  |  |
| 16   | New name and the old name of the listed entity  | NA    |                               |  |  |  |  |
| 17   | Advertisements as per regulation 47 (1)   | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 18   | Credit rating or revision in credit rating obtained   | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 19   | Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year   | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 20   | Secretarial Compliance Report   | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 21   | Materiality Policy as per Regulation 30 (4)   | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 22   | Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)   | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 23   | Disclosures under regulation 30(8)  | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 24   | Statements of deviation(s) or variations(s) as specified in regulation 32   | NA    |                               |  |  |  |  |
| 25   | Dividend Distribution policy as per Regulation 43A(1)   | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 26.1 | Annual return as provided under section 92 of the Companies Act, 2013   | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 26.2 | Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021  | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 27   | Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)  | Yes   | https://godrejindustries.com/ |  |  |  |  |
| 28   | Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating   | Yes   | https://godrejindustries.com/ |  |  |  |  |
|      | Disclosure of notes on website in terms of Listing Regulations explanatory [Text  | Block | Textual Information(1)        |  |  |  |  |

|                        | Text Block  |
|------------------------|---|
| Textual Information(1) | The Company is in Compliance with Regulation 46 and 62 of SEBI (LODR) Regulations, 2015 to the extent applicable. |

|     |   | Annexure II                                   |                               |  |
|-----|---|---|-------------------------------|--|
| II. | Annual Affirmations   |   |                               |  |
| Sr  | Particulars   | Regulation Number                             | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1   | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b)                                      | Yes                           |  |
| 2   | Board composition   | 17(1), 17(1A) &<br>17(1C), 17(1D) &<br>17(1E) | Yes                           |  |
| 3   | Meeting of Board of directors   | 17(2)   | Yes                           |  |
| 4   | Quorum of Board meeting   | 17(2A)  | Yes                           |  |
| 5   | Review of Compliance Reports  | 17(3)   | Yes                           |  |
| 6   | Plans for orderly succession for appointments   | 17(4)   | Yes                           |  |
| 7   | Code of Conduct   | 17(5)   | Yes                           |  |
| 8   | Fees/compensation   | 17(6)   | Yes                           |  |
| 9   | Minimum Information   | 17(7)   | Yes                           |  |
| 10  | Compliance Certificate  | 17(8)   | Yes                           |  |

|     |   | Annexur              | e II                          |  |
|-----|---|----------------------|-------------------------------|--|
| II. | Annual Affirmations   |                      |                               |  |
| Sr  | Particulars   | Regulation<br>Number | Compliance status (Yes/No/NA) | If status is "No" details of non-<br>compliance may be given here. |
| 11  | Risk Assessment & Management  | 17(9)                | Yes                           |  |
| 12  | Performance Evaluation of Independent Directors                               | 17(10)               | Yes                           |  |
| 13  | Recommendation of Board   | 17(11)               | Yes                           |  |
| 14  | Maximum number of Directorships   | 17A                  | Yes                           |  |
| 15  | Composition of Audit Committee  | 18(1)                | Yes                           |  |
| 16  | Meeting of Audit Committee  | 18(2)                | Yes                           |  |
| 17  | Role of Audit Committee and information to be reviewed by the audit committee | 18(3)                | Yes                           |  |
| 18  | Composition of nomination & remuneration committee                            | 19(1) & (2)          | Yes                           |  |
| 19  | Quorum of Nomination and Remuneration<br>Committee meeting                    | 19(2A)               | Yes                           |  |
| 20  | Meeting of Nomination and Remuneration<br>Committee                           | 19(3A)               | Yes                           |  |

|     | Annexure II  |                                 |                                  |  |  |
|-----|--|---------------------------------|----------------------------------|--|--|
| II. | Annual Affirmations  |                                 |                                  |  |  |
| Sr  | Particulars  | Regulation Number               | Compliance status<br>(Yes/No/NA) | If status is "No" details of non-<br>compliance may be given here. |  |
| 21  | Role of Nomination and Remuneration Committee                | 19(4)                           | Yes                              |  |  |
| 22  | Composition of Stakeholder Relationship Committee            | 20(1), 20(2) &<br>20(2A)        | Yes                              |  |  |
| 23  | Meeting of Stakeholders Relationship<br>Committee            | 20(3A)                          | Yes                              |  |  |
| 24  | Role of Stakeholders Relationship<br>Committee               | 20(4)                           | Yes                              |  |  |
| 25  | Composition and role of risk management committee            | 21(1),(2),(3),(4)               | Yes                              |  |  |
| 26  | Meeting of Risk Management Committee                         | 21(3A)                          | Yes                              |  |  |
| 27  | Quorum of Risk Management Committee meeting                  | 21(3B)                          | Yes                              |  |  |
| 28  | Gap between the meetings of the Risk<br>Management Committee | 21(3C)                          | Yes                              |  |  |
| 29  | Vigil Mechanism  | 22                              | Yes                              |  |  |
| 30  | Policy for related party Transaction                         | 23(1), (1A), (5),<br>(6), & (8) | Yes                              |  |  |

|     | Annexure II   |                             |                               |  |
|-----|---|-----------------------------|-------------------------------|--|
| II. | Annual Affirmations   |                             |                               |  |
| Sr  | Particulars   | Regulation<br>Number        | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 31  | Prior or Omnibus approval of Audit Committee for all related party transactions   | 23(2), (3)                  | Yes                           |  |
| 32  | Approval for material related party transactions  | 23(4)                       | NA                            |  |
| 33  | Disclosure of related party transactions on consolidated basis  | 23(9)                       | Yes                           |  |
| 34  | Composition of Board of Directors of unlisted material Subsidiary   | 24(1)                       | Yes                           |  |
| 35  | Other Corporate Governance requirements with respect to subsidiary of listed entity                                     | 24(2),(3),(4),<br>(5) & (6) | Yes                           |  |
| 36  | Alternate Director to Independent Director  | 25(1)                       | NA                            |  |
| 37  | Maximum Tenure  | 25(2)                       | Yes                           |  |
| 38  | Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism | 25(2A)                      | Yes                           |  |
| 39  | Meeting of independent directors  | 25(3) & (4)                 | Yes                           |  |
| 40  | Familiarization of independent directors  | 25(7)                       | Yes                           |  |

|     | Annexure II  |                            |                               |  |
|-----|--|----------------------------|-------------------------------|--|
| II. | Annual Affirmations  |                            |                               |  |
| Sr  | Particulars  | Regulation<br>Number       | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 41  | Declaration from Independent Director  | 25(8) & (9)                | Yes                           |  |
| 42  | Directors and Officers insurance   | 25(10)                     | Yes                           |  |
| 43  | Confirmation with respect to appointment of Independent Directors who resigned from the listed entity  | 25(11)                     | NA                            |  |
| 44  | Memberships in Committees  | 26(1)                      | Yes                           |  |
| 45  | Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel                            | 26(3)                      | Yes                           |  |
| 46  | Policy with respect to Obligations of directors and senior management  | 26(2) & 26(5)              | Yes                           |  |
| 47  | Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity | 26(6)                      | Yes                           |  |
| 48  | Vacancies in respect Key Managerial Personnel  | 26A(1) &<br>26A(2), 26A(3) | NA                            |  |
|     | Any other information to be provided - Add Notes   |                            |                               |  |

|   |   |                   | Annexure II                              |
|---|---|-------------------|--|
|   | 1 | Name of signatory | Anupama Kamble                           |
| Ī | 2 | Designation       | Company Secretary and Compliance Officer |

|    | Annexure II  |                                  |  |
|----|--|----------------------------------|--|
| Ш  | III. Affirmations  |                                  |  |
| Sr | Particulars  | Compliance status<br>(Yes/No/NA) |  |
| 1  | The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied | Yes                              |  |
|    | Any other information to be provided   |                                  |  |

|   |                   | Annexure II                              |
|---|-------------------|--|
| 1 | Name of signatory | Anupama Kamble                           |
| 2 | Designation       | Company Secretary and Compliance Officer |

| Additional Half yearly Disclosure DISCLOS SECURITIES ETC. (applicable only for half  |                                      | GUAR        | ANTEES / COM   | IFORT LETTERS /  |
|--|--------------------------------------|-------------|--|--|
| Any Other Information for Disclosure of Loans / Guarante   | ees / Comfort Letters / S            | ecurities I | Etc.   | Textual Information(1)   |
| I. Disclosure of Loans/ guarantees/comfort letters /secu   |                                      |             |  |  |
| (A)Any loan or any other form of debt advanced by the lis  |                                      |             |  |  |
| Entity   | Aggregate amount adduring six months |             | Balance<br>outstanding at the<br>end of six months     |  |
| Promoter or any other entity controlled by them  | 0                                    |             | 0  |  |
| Promoter Group or any other entity controlled by them  | 0                                    |             | 0  |  |
| Directors (including relatives) or any other entity controlled by them   | 0                                    |             | 0  |  |
| KMPs or any other entity controlled by them  | 0                                    |             | 0  |  |
| (B) Any guarantee / comfort letter (by whate indirectly, in connection with any loan(s) or a   |                                      | lebt ava    |  | Balance outstanding at the end of six months(taking into account any invocation) |
| Promoter or any other entity controlled by them  | 0                                    |             | 0  | 0  |
| Promoter Group or any other entity controlled by them  | 0                                    |             | 0  | 0  |
| Directors (including relatives) or any other entity controlled by them   | 0                                    | 0 0         |  | 0  |
| KMPs or any other entity controlled by them  | 0                                    |             | 0  | 0  |
| (C) Any security provided by the listed entity other form of debt availed by Entity  | Type of security (cast etc.)         |             | Aggregate value of security provided during six months | Balance outstanding at the end of six months                                     |
| Promoter or any other entity controlled by them  | 0                                    |             | 0  | 0  |
| Promoter Group or any other entity controlled by them  | 0                                    |             | 0  | 0  |
| Directors (including relatives) or any other entity controlled by them   | 0                                    |             | 0  | 0  |
| KMPs or any other entity controlled by them  | 0                                    |             | 0  | 0  |
| (D) Additional Information   | <u>.</u>                             |             |  | Textual Information(2)   |
| II. Affirmations   |                                      |             |  |  |
| Affirmations   | firmations Compliance Status         |             | Company Remarks  |  |
| All loans (or other form of debt), guarantees, comfort letters (by whatever called) or securities in connection with any loan(s) (or other form of debt) directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including relatives) or any entity controlled by them are in the economic interest of t company. |                                      | Yes         |  | Textual Information(3)   |
| Name   | Clement Pinto                        | •           |  |  |
| Designation  | CFO                                  |             |  |  |
| Place  | Mumbai                               |             |  |  |
| Date   | 28-04-2025                           |             |  |  |

| Text | Block |
|------|-------|
|------|-------|

|  | Details of Cyber security incidence                                     |                            |  |
|--|---|----------------------------|--|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter |   |                            |  |
| Number of cyber security   | incidence or breaches or loss of data event occurred during the quarter |                            |  |
| Sr.  | Date of the event   | Brief details of the event |  |

| Signatory Details     |  |
|-----------------------|--|
| Name of signatory     | Anupama Kamble                           |
| Designation of person | Company Secretary and Compliance Officer |
| Place                 | Mumbai                                   |
| Date 28-04-2025       |  |

| Investor Grievance Details  |   |
|---|---|
| No. of investor complaints pending at the beginning of Quarter                  | 0 |
| No. of investor complaints received during the Quarter                          | 9 |
| No. of investor complaints disposed off during the Quarter                      | 9 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 |

## Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

| Any        | Other Information for Disclosur   | Textual Information(1) |   |   |  |
|------------|---|------------------------|---|---|--|
| Sr.<br>No. | Name of the unlisted<br>company in which shares or<br>voting rights have been<br>acquired | Date of acquisition    | Aggregate holding (% shares or voting rights) as at the end of the previous quarter | % shares or voting rights acquired during the quarter | Aggregate holding (% shares or voting rights) as at the end of the quarter |
| 1          | Clean Max Kaze Private<br>Limited   | 27-03-2025             | 26  | 0   | 26   |

| Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of   |
|---|
| shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A |
| of Schedule III are given below: Text Block   |
| =   |

| Textual Information(1) | Textual | Information | (1) |
|------------------------|---------|-------------|-----|
|------------------------|---------|-------------|-----|

During the quarter ended March 31, 2025, Godrej Industries Limited has also acquired 40,689 number of Equity Shares of Clean Max Kaze Private Limited pursuant to Right Issue. However, pursuant to said Acquistion there has been no change in the percentage shareholding as reported during the previous quarter i.e. 26%.