

Godrej Industries Limited
Regd. Office: Godrej One,
Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai 400079. India.
Tel.: 91-22-2518 8010/8020/8030
Fax: 91-22-2518 8068/8063/8074
Website: www.godrejindustries.com

CIN: L24241MH1988PLC097781

Dated: August 7, 2024

To,
BSE Limited
P. J. Towers, Dalal Street, Fort,
Mumbai – 400 001

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra - Kurla Complex,
Bandra (East), Mumbai-400 051

Ref.: BSE Scrip Code No. “500164”

Ref.: “GODREJIND”
Debt Segment NSE

Sub.: Intimation under Regulations 30 and 51 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Director and change in Key Managerial Personnel of the Company

Pursuant to Regulations 30 and 51 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Schedule III to the Listing Regulations, as amended from time to time, this is to inform you that the Board of Directors of Godrej Industries Limited (“GIL / the Company”), at its Meeting held today, i.e., on Wednesday, August 7, 2024, *inter alia*, has approved / noted the following:

(a) APPOINTMENT OF MS. NISABA GODREJ AS A DIRECTOR ON THE BOARD OF DIRECTORS OF THE COMPANY

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee of the Board of Directors at its Meeting held on August 7, 2024, have approved the appointment of Ms. Nisaba Godrej (DIN: 00591503) as an “Additional Director (Non-Executive, Non - Independent)” on the Board of Directors of the Company with effect from August 7, 2024. Ms. Nisaba Godrej will be a Non-Executive, Non-Independent Director of the Company and she is also a part of the Promoter Group of the Company.

Further, we wish to confirm that Ms. Nisaba Godrej is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.

Disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III to the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as “Annexure A1”.



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(b) RESIGNATION OF MS. TEJAL JARIWALA FROM THE POSITION OF “COMPANY SECRETARY & COMPLIANCE OFFICER” OF THE COMPANY WITH EFFECT FROM CLOSE OF BUSINESS HOURS ON AUGUST 13, 2024

The Nomination and Remuneration Committee and the Board of Directors at their respective Meetings held today, i.e., on August 7, 2024, took note of the resignation of Ms. Tejal Jariwala from the position of “Company Secretary & Compliance Officer” of the Company, due to reasons as stated in the resignation letter attached herewith as **Annexure B**, with effect from close of business hours on August 13, 2024.

Disclosure required pursuant to Regulation 30 of Listing Regulations read with Para A of Part A and Para B of Schedule III to the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as “**Annexure A2**”.

(c) APPOINTMENT OF MS. ANUPAMA KAMBLE AS “COMPANY SECRETARY & COMPLIANCE OFFICER” OF THE COMPANY WITH EFFECT FROM AUGUST 14, 2024

Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors has appointed Ms. Anupama Kamble as “Company Secretary & Compliance Officer” of the Company with effect from August 14, 2024.

Disclosure required pursuant to Regulation 30 of Listing Regulations read with Para A of Part A and Para B of Schedule III to the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as “**Annexure A2**”.

(d) INTIMATION IN TERMS OF REGULATION 30(5) OF THE LISTING REGULATIONS

The Board of Directors has authorized Ms. Anupama Kamble in the capacity of “Company Secretary & Compliance Officer” of the Company, to determine materiality of an event or information and for the purpose of making disclosures to the Stock Exchanges where the Equity Shares of the Company are listed, with effect from August 14, 2024. Her contact details are as under:-

Name of the Key Managerial Personnel	Contact Details	
	Email Id and Telephone No.	Address
Ms. Anupama Kamble	anupama.kamble@godrejinds.com Tel no.: 022-2519 4312	Godrej Industries Limited Godrej One, Pirojshanagar, Eastern Express Highway, Vikhroli (East), Mumbai- 400079





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(e) APPROVAL OF ISSUE OF POSTAL BALLOT NOTICE DATED AUGUST 7, 2024

Pursuant to provisions of Section 110 of the Companies Act, 2013, the Board considered and approved the Notice to be sent to Shareholders for obtaining approval for the matters mentioned hereinabove in point no. 1 and the items of business as mentioned in the outcome of the Meeting dated August 7, 2024, through the means of Postal Ballot.

Further, the Board of Directors have fixed the cut-off date for the purpose of determining the eligibility of Shareholders for voting on the resolution(s) proposed to be passed through Postal Ballot as **Friday, August 2, 2024**.

You are requested to kindly take the above on your records.

Thanking you,
Yours sincerely,

For Godrej Industries Limited



Clement Pinto
Chief Financial Officer



Encl: A/a

The Godrej logo, featuring the word "Godrej" in a stylized, cursive font. The letters are primarily green with red outlines and shadows, giving it a 3D effect.

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ANNEXURE A1

Appointment of Director - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Disclosure Requirement	Ms. Nisaba Godrej
1.	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Nisaba Godrej as an Additional Director (Non – Executive, Non-Independent) of the Company, subject to approval of the Shareholders of the Company
2.	Date of appointment /re-appointment/ cessation (as applicable) & term of appointment/re-appointment	Effective Date of Appointment- August 7, 2024
3.	Brief profile (in case of appointment)	<p>Nisaba Godrej is the Executive Chairperson of Godrej Consumer Products Limited. She has been a key architect of GCPL's strategy and transformation for almost two decades.</p> <p>She is also the Chairperson of Teach for India and sits on the board of Godrej Agrovet, Bharti Airtel, and Mahindra and Mahindra. She has a BSc degree from The Wharton School at the University of Pennsylvania and an MBA from Harvard Business School. Nisaba is passionate about education, the human mind, trekking and equestrian sports. She lives in Mumbai with her children Zoran and Aidan.</p>
4.	Disclosure of relationships between Directors (in case of appointment of a Director).	<p>Ms. Nisaba Godrej is a part of the Promoter Group.</p> <p>She is the daughter of Mr. Adi Godrej (Chairman Emeritus of Godrej Industries Group), sister of Mr. Pirojsha Godrej (Non-Executive Director) and Ms. Tanya Dubash (Executive Director and Chief Brand Officer) and niece of Mr. Nadir Godrej (Chairman & Managing Director).</p>



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ANNEXURE A2

Change in Key Managerial Personnel (Company Secretary) - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No	Disclosure Requirement	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	<p>Ms. Tejal Jariwala has resigned from the position of "Company Secretary & Compliance Officer" of the Company with effect from close of business hours on August 13, 2024, as she has been offered an opportunity to join as Company Secretary & Compliance Officer of Godrej Consumer Products Limited, which is part of Godrej Industries Group, which aligns with her professional goals and aspirations.</p> <p>Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its Meeting held on Wednesday, August 7, 2024, has approved appointment of Ms. Anupama Kamble as "Company Secretary & Compliance Officer" of the Company with effect from August 14, 2024.</p>
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	<p>Effective Date of resignation of Ms. Tejal Jariwala from the position of the "Company Secretary & Compliance Officer" - with effect from close of business hours of August 13, 2024</p> <p>Effective Date of appointment of Ms. Anupama Kamble as the "Company Secretary & Compliance Officer"- with effect from August 14, 2024</p>
3.	Brief Profile (in case of appointment)	<p>Ms. Anupama Kamble is a fellow member of the Institute of Company Secretaries of India (FCS 12730) and holds a degree in law and a degree in Commerce from the University of Mumbai. She has over 7 years of rich experience in the Corporate Secretarial function, across Godrej Industries Group and Marico Limited. She began her career as a CS Management Trainee with Godrej Agrovet Limited in 2015 and has been a key member of the secretarial team at Godrej Industries Limited since 2021.</p>




Date: July 31, 2024

The Board of Directors of
GODREJ INDUSTRIES LIMITED
Godrej One, Pirojshanagar,
Eastern Express Highway, Vikhroli (East)
Mumbai 400079, Maharashtra

Respected Directors,

Subject: Resignation from position of Company Secretary & Compliance Officer

I am writing to formally resign from my position as a Company Secretary & Compliance Officer (“CS”) of Godrej Industries Limited (“the Company”) with effect from close of business hours on Tuesday, August 13, 2024.

This decision has not been an easy one, as I have greatly enjoyed working with the team at Godrej Industries Limited. However, I have been offered an opportunity to join as Company Secretary of Godrej Consumer Products Limited, which is part of Godrej Industries Group, and after careful consideration, I believe this move aligns with my professional goals and aspirations.

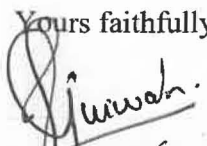
Thank you for the opportunities and experiences I have gained during my time at Godrej Industries Limited. I look forward to staying in touch and continuing our professional relationship in a different capacity.

I take this opportunity to thank all the Members of the Board of Directors of the Company for their unstinted support during my tenure as the CS of the Company.

Kindly acknowledge the receipt of my resignation and arrange to file / submit the necessary form(s) with the office of the Registrar of Companies (ROC) - Mumbai, Maharashtra / Ministry of Corporate Affairs (MCA) accordingly.

Thanking you,

Yours faithfully,


Tejal Jariwala