



## Godrej Industries Limited

### Familiarisation Programme for Independent Directors [In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

#### Background

The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) require listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. **GODREJ INDUSTRIES LIMITED** facilitates the members of its Board to familiarise themselves with all these aspects, industry and its operations.

The details of such familiarization programme(s) are being disclosed on the Company’s website and a web link thereto shall be given in the Annual Report.

#### Practices followed by the Company on a continuous basis

All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Further, the Board of Directors are updated on a quarterly basis through presentations and discussions on the performance of the Company, analysis of the circumstances which helped or adversely impacted the Company’s performance of the Company, business risks and mitigation plan etc.

#### Details of programmes conducted

Date of Program	Subject / Topic covered
November 12, 2019	Presentation on amendments to Insider Trading Code of the Company pursuant to SEBI (Prohibition of Insider Trading) (Second Amendment) Regulations, 2019 and SEBI (Prohibition of Insider Trading) (Third Amendment) Regulations, 2019
February 13, 2020	Presentation by KPMG on Regulatory Developments covering National Financial Reporting Authority (NFRA) updates and Databank of Independent Directors

**Details of attendance of Independent Directors in Familiarization Sessions are as follows:**

Sr. No.	Name of the Independent Director	No. of the Sessions attended		Duration of the Programmes attended	
		F.Y. 2019-20	Cumulative till date	F.Y. 2019-20	Cumulative till date
1	Mr. Aspy Cooper	2	9	1 hour 30 mins	6 hours 30 mins
2	Mr. K. M. Elavia	2	8	1 hour 30 mins	7 hours
3	Mr. K. N. Petigara	2	10	1 hour 30 mins	8 hours 30 mins
4	Ms. Rashmi Joshi§	-	-	-	-
5	Mr. Mathew Eipe*	2	2	1 hour 30 mins	1 hour 30 mins
6	Dr. Ganapati Yadav*	2	2	1 hour 30 mins	1 hour 30 mins
7	Mr. S. A. Ahmadullah#	-	7	-	6 hours and 45 mins
8	Mr. A. B. Choudhury#	-	8	-	7 hours
9	Mr. K. K. Dastur#	-	8	-	7 hours

*\*Mr. Mathew Eipe and Dr. Ganapati Yadav were appointed as the Independent Directors on the Board of Directors of the Company with effect from May 13, 2019.*

*#Mr. K. K. Dastur, Mr. S. A. Ahmadullah and Mr. A. B. Choudhury's tenure as Independent Directors of the Company came to an end on August 8, 2019.*

*§Ms. Rashmi Joshi resigned from directorship of the Company with effect from March 27, 2020.*

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