



Godrej Industries Limited

Familiarisation Programme for Independent Directors **[In terms of Regulation 25(7) of the** **Securities and Exchange Board of India (Listing Obligations** **and Disclosure Requirements) Regulations, 2015]**

Background

The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) [including any amendment(s) / modifications(s) / re-enactment(s) thereto] require listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. **GODREJ INDUSTRIES LIMITED** facilitates the members of its Board to familiarise themselves with all these aspects, industry and its operations.

The details of such familiarization programme(s) are being disclosed on the Company’s website and a web link thereto shall be given in the Annual Report.

Practices followed by the Company on a continuous basis

All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Further, the Board of Directors are updated on a quarterly basis through presentations and discussions on the performance of the Company, analysis of the circumstances which helped or adversely impacted the Company’s performance of the Company, business risks and mitigation plan etc.

Details of programmes conducted

Date of Program	Subject / Topic covered
February 12, 2025	Presentation on Enhancing Women’s Representation at Godrej Chemicals.

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Sr. No.	Name of the Independent Director	No. of the Sessions attended		Duration of the Programmes attended	
		F.Y. 2024-25	Cumulative till date	F.Y. 2024-25	Cumulative till date
1	Mr. Mathew Eipe	1	7	27 mins	4 hrs 7 mins
2	Dr. Ganapati Yadav	1	7	27 mins	4 hrs 7 mins
3	Ms. Monaz Noble	1	5	27 mins	2 hrs 37 mins
4	Ms. Shweta Bhatia	1	5	27 mins	2 hrs 37 mins
5	Mr. Sandeep Murthy	1	5	27 mins	2 hrs 37 mins
6	Mr. Ajaykumar Vaghani	0	3	NA	1 hr 30 mins
