

**Godrej Industries Limited**  
**Regd. Office:** Godrej One,  
Pirojshanagar,  
Eastern Express Highway,  
Vikhroli (E), Mumbai 400079. India.  
Tel.: 91-22-2518 8010/8020/8030  
Fax: 91-22-2518 8068/8063/8074  
Website: www.godrejindustries.com

CIN: L24241MH1988PLC097781

**Dated:** February 27, 2023

To,  
**BSE Limited**  
P. J. Towers, Dalal Street, Fort  
Mumbai – 400 001

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra - Kurla Complex,  
Bandra (East), Mumbai-400 051

**Ref.:** BSE Scrip Code No. "500164"

**Ref.:** "GODREJIND"

**Debt Segment NSE:**

NCD- GIL23 - ISIN: INE233A08022

NCD- GIL24 - ISIN: INE233A08030

NCD- GIL25- ISIN: INE233A08048

NCD-GIL28 - ISIN: INE233A08055

**Sub.: Godrej Industries Limited announces appointment in Senior Management**

Dear Sir / Madam,

As a part of the Leadership Team - Succession Planning, we are pleased to inform that we are announcing appointment of Mr. Vishal Sharma as the "Chief Executive Officer- Designate" (CEO-Designate) of GIL-Chemicals Business with effect from March 1, 2023. Mr. Vishal Sharma will report to Mr. Nitin Nabar, Executive Director and President (Chemicals), Godrej Industries Limited.

Mr. Vishal Sharma is being appointed as a Senior Management Employee (Non-Key Managerial Personnel, Non-Board Member) under the applicable provisions of the Companies Act, 2013 read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Mr. Vishal Sharma will join Godrej from Ecolab Inc. where his previous role was as Senior Vice President of the India, Middle East and Africa (IMEA) region, based in Dubai since June 2020. In this role, Vishal led Ecolab's strategy and operations in IMEA and was responsible for achieving record sales and profit growth in this region. Vishal proudly claims to be the "chief cheerleader" for the teams that he leads. He was instrumental in building a world-class team, which is expected to lead the IMEA region towards its USD 1 billion revenue ambition in the next few years.



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Prior to this, Vishal led Ecolab's Industrial business for Asia Pacific and was based in Singapore. He joined Ecolab in 2013 after 12 years at Diversey, Inc., where post joining as the National Sales Manager in India, he held management roles of increasing scope, the last of which was serving as Global Vice President - Hospitality, Healthcare, Commercial Laundry and Food Safety, based in Amsterdam.

Earlier in his career, Vishal also had a stint with GE (General Electric) in their Lighting business. Vishal sees his mission in life as "making everything I touch better, and helping people be successful and happy" and is very passionate about sustainability. He has lived and operated across five continents, in both developed and developing markets, in operational as well as strategic roles over the last 27 years. Vishal has also led start-up businesses during his career and is credited with multiple transformational and scale-up initiatives.

Vishal has a Post-Graduate diploma in Management from IMDR Pune, and a Bachelor's degree in Engineering from MIT Manipal in Mangalore.

We request you to take the above information on your record.

Thanking you,

Yours sincerely,

**For Godrej Industries Limited**

**Tejal Jariwala**  
**Company Secretary & Compliance Officer**  
**(FCS 9817)**

