FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) *Whether shares listed on recognized Stock Exchange(s)



Annual Return

(other than OPCs and Small Companies)

	language English Hindi the instruction kit for filing the forn	n.			
I. RE	EGISTRATION AND OTHER	RDETAILS			
(i) * C	(i) * Corporate Identification Number (CIN) of the company			MH1988PLC097781	Pre-fill
G	lobal Location Number (GLN) of t	ne company			
* P	ermanent Account Number (PAN)	of the company	AAACG	2953R	
(ii) (a) Name of the company		GODRE.	J INDUSTRIES LIMITED	
(b	Registered office address				
,	GODREJ ONE, PIROJSHANAGAR, EAS OLI (EAST) NA MUMBAI Maharashtra 400079	TERN EXPRESS HIGHWAY, VIKHR			
(c	*e-mail ID of the company		AN****	**************************************	
(d) *Telephone number with STD co	de	02****	**10	
(e) Website		www.go	odrejindustries.com	
(iii)	Date of Incorporation		07/03/1	988	
(iv)	Type of the Company	Category of the Company		Sub-category of the Co	mpany
	Public Company	Company limited by share	<u> </u>	Indian Non-Govern	ment company
(v) Wh	ether company is having share ca	pital	es (○ No	

Yes

O No

(a) Details of stock exchanges where shares are listed

*Number of business activities

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and	Transfer Agent	U67120	MH1995PLC095302	Pre-fill		
Name of the Registrar and	Transfer Agent					
COMPUTECH SHARECAP LIM						
Registered office address o	Registered office address of the Registrar and Transfer Agents					
147 MAHATMA GANDHI ROA FORT	D,					
(vii) *Financial year From date	1/04/2023	(DD/MM/YYYY) To dat	e 31/03/2024	(DD/MM/YYYY)		
(viii) *Whether Annual general m	eeting (AGM) held	Yes	No			
(a) If yes, date of AGM	13/08/2024					
(b) Due date of AGM	30/09/2024					
(c) Whether any extension f	or AGM granted	Yes	No			
II. PRINCIPAL BUSINESS	ACTIVITIES OF	THE COMPANY				

S.No	Main Activity group code		Business Activity Code	Description of Business Activity	% of turnover of the company
1	С	Manufacturing	C6	Chemical and chemical products, pharmaceuticals, medicinal chemical and	90.57
2	L	Real Estate	L1	Real estate activities with own or leased property	1.47
3	K	Financial and insurance Service	K2	Activities by Trusts, funds and other financial holding companies	7.96

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 7		Pre-fill All
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S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/	% of shares held
			Joint Venture	

1	GODREJ AGROVET LIMITED	L15410MH1991PLC135359	Subsidiary	64.88
2	GODREJ PROPERTIES LIMITED	L74120MH1985PLC035308	Subsidiary	47.34
3	GODREJ CAPITAL LIMITED	U67100MH2019PLC330262	Subsidiary	89.48
4	GODREJ ONE PREMISES MANA	U70102MH2015PTC266773	Subsidiary	58
5	GODREJ INTERNATIONAL LIMI		Subsidiary	100
6	GODREJ INTERNATIONAL TRAC		Subsidiary	100
7	GODREJ CONSUMER PRODUCT	L24246MH2000PLC129806	Associate	23.74

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	800,000,000	336,690,741	336,690,741	336,690,741
Total amount of equity shares (in Rupees)	800,000,000	336,690,741	336,690,741	336,690,741

Number of classes	1
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	Authoriood	Icapilai	Subscribed capital	Paid up capital
Number of equity shares	800,000,000	336,690,741	336,690,741	336,690,741
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	800,000,000	336,690,741	336,690,741	336,690,741

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0
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	Λ41'I	ICabilai	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)	0	0		

(c) Unclassified share capital

Particulars	Authorised Capital	
Total amount of unclassified shares	1,000,000,000	

(d) Break-up of paid-up share capital

Class of shares	Nu	umber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	297,689	336,340,568	336638257	336,638,257	336,638,25	
Increase during the year	0	110,993	110993	110,993	110,993	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	52,484	52484	52,484	52,484	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		58,509	58509	58,509	58,509	
Increase Decrease in shares held in Demat mode		30,303	30303	50,505	30,303	
Decrease during the year	58,509	0	58509	58,509	58,509	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify		50.500		50500	50.500	======	
Decrease in shares held in Physical mode on accol		58,509		58509	58,509	58,509	
At the end of the year		239,180	336,451,561	336690741	336,690,74	336,690,74	
Preference shares							
At the beginning of the ye	ar	0	0	0	0	0	
Increase during the year		0	0	0	0	0	0
i. Issues of shares		0	0	0	0	0	0
ii. Re-issue of forfeited sha	res	0	0	0	0	0	0
iii. Others, specify		1					
Decrease during the year		0	0	0	0	0	0
i. Redemption of shares		0	0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capital		0	0	0	0	0	0
iv. Others, specify	iv. Others, specify						
At the end of the year		0	0	0	0	0	
SIN of the equity shares	of the company				INE23	33A01035	
(ii) Details of stock spl	it/consolidation during the	e year (for ea	ch class of s	hares)	0		
Class of shares		(i)		(ii)		(iii)	
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						

of the first return at	any time si	nce the incor	porat	ion of th	e com	ıpany)	*	-	•	
Nil										
[Details being provi	ded in a CD/Di	gital Media]		\circ	Yes	•	No	\bigcirc	Not Applicable	Э
Separate sheet atta	ched for detai	ls of transfers		•	Yes	\circ	No			
Note: In case list of transf Media may be shown.	er exceeds 10,	option for subm	ission a	as a separa	te shee	t attach	iment (or subn	nission in a CD/	Digital
Date of the previous annual general meeting 11/08/2023										
Date of registration of transfer (Date Month Year)										
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock										
Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.)										
Ledger Folio of Trans	sferor									
Transferor's Name										
	Surn	ame		middle	name				first name	
Ledger Folio of Trans	sferee									
Transferee's Name										
	Surn	ame		middle	name				first name	
Date of registration of transfer (Date Month Year)										
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock										
Number of Shares/ D Units Transferred	ebentures/			Amount Debentu			s.)			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case

Ledger Folio of Trans	sferor				
Transferor's Name					
	Surname		middle name	first name	
Ledger Folio of Transferee					
Transferee's Name					
	Surname		middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	217,500	Please refer clarification r	42,000,000,000
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			42,000,000,000

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	35,500,000,000	14,000,000,000	7,500,000,000	42,000,000,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Commercial Paper	66,000	500000	33,000,000,000	500000	33,000,000,000
Total	66,000		33,000,000,000		33,000,000,000

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

30,177,214,618

(ii) Net worth of the Company

15,161,153,251

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	87,037,802	25.85	0		
	(ii) Non-resident Indian (NRI)	13	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	47,271,047	14.04	0		
10.	Others Trusts	91,817,925	27.27	0		
	Total	226,126,787	67.16	0	0	

Total number of shareholders (promoters)

ı	4 8
ı	40

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Prefer	ence
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	17,462,459	5.19	0	
	(ii) Non-resident Indian (NRI)	1,447,860	0.43	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	10,081	0	0	
5.	Financial institutions	7,134,544	2.12	0	
6.	Foreign institutional investors	26,688,150	7.93	0	
7.	Mutual funds	9,214,868	2.74	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,235,514	0.66	0	
10.	Others Trust and IEPF	46,370,478	13.77	0	
	Total	110,563,954	32.84	0	0

Total number of shareholders (other than promoters)

90,353

Total number of shareholders (Promoters+Public/ Other than promoters)

90,401

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

1
'

Name of the FII		 • .	Number of shares held	% of shares held
As per attachement	As per Attachment		26,688,150	7.93

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	48	48
Members (other than promoters)	96,430	90,353
Debenture holders	61	96

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		lirectors at the g of the year	Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	2	2	2	1	0.4	0.22
B. Non-Promoter	1	6	1	6	0.08	0.02
(i) Non-Independent	1	0	1	0	0.08	0
(ii) Independent	0	6	0	6	0	0.02
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	3	8	3	7	0.48	0.24

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

12

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
NADIR BURJOR GOD	00066195	Managing Director	599,008	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
PIROJSHA ADI GODR	00432983	Director	741,758	
TANYA ARVIND DUB <i>F</i>	00026028	Whole-time directo	741,755	
NITIN SUDHAKAR NA	06521655	Whole-time directo	28,342	30/04/2024
MATHEW EIPE	00027780	Director	82,434	
GANAPATI D. YADAV	02235661	Director	0	
MONAZ NOBLE	03086192	Director	0	
SHWETA BHATIA	03164394	Director	0	
SANDEEP MURTHY	00591165	Director	0	
AJAYKUMAR VAGHAI	00186764	Director	0	
CLEMENT GEORGE F	AAKPP9186E	CFO	27,022	
TEJAL JARIWALA	AJIPJ1782D	Company Secretar	0	13/08/2024

(ii) Particulars of change in director(s) and Key managerial personnel during the year

Name			designation / cessation	Nature of change (Appointment/ Change in designation/ Cessation)
JAMSHYD NAOROJ	00076250	Director	24/01/2024	Resignation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings field	1				
Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance		
		ŭ		% of total shareholding	
Annual General Meeting	11/08/2023	95,507	63	28.53	

B. BOARD MEETINGS

Number of meetings held	5	
· ·	١٥	

S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	19/05/2023	11	9	81.82	
2	11/08/2023	11	11	100	
3	25/10/2023	11	10	90.91	
4	08/11/2023	11	10	90.91	
5	09/02/2024	10	9	90	

C. COMMITTEE MEETINGS

Number of meetings held

15

S. No.	Type of meeting		Total Number of Members as		
	meeting	Date of meeting	on the date of	Number of members attended	% of attendance
1	Audit Committe	19/05/2023	5	5	100
2	Audit Committe	11/08/2023	5	5	100
3	Audit Committe	08/11/2023	5	5	100
4	Audit Committe	09/02/2024	5	5	100
5	Nomination an	19/05/2023	4	3	75
6	Nomination an	03/01/2024	4	3	75
7	Nomination an	09/02/2024	4	4	100
8	Risk Managerr	19/05/2023	5	5	100
9	Risk Managerr	25/10/2023	5	5	100
10	Risk Managerr		5	5	100

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	of the director		Meetings	% of		Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	attended	atternation	13/08/2024 (Y/N/NA)
1	NADIR BURJO	5	5	100	8	8	100	Yes

2	PIROJSHA AE	5	5	100	0	0	0	Yes
3	TANYA ARVIN	5	4	80	5	2	40	Yes
4	NITIN SUDHA	5	5	100	12	12	100	Not Applicable
5	MATHEW EIP	5	5	100	15	15	100	Yes
6	GANAPATI D.	5	5	100	7	7	100	Yes
7	MONAZ NOBI	5	5	100	7	7	100	Yes
8	SHWETA BHA	5	4	80	7	4	57.14	No
9	SANDEEP MU	5	5	100	7	6	85.71	Yes
10	AJAYKUMAR	5	5	100	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

	l NI:
- 1	ı ıvı

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	NADIR GODREJ	Chairman & Mar	86,195,022	0	0	0	86,195,022
2	TANYA DUBASH	Executive Direct	91,805,572	0	0	0	91,805,572
3	NITIN NABAR	Executive Direct	56,757,917	0	3,152,634	0	59,910,551
	Total		234,758,511	0	3,152,634	0	0

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Clement Pinto	Chief Financial (23,513,657	0	1,743,758	0	25,257,415
2	Tejal Jariwala	Company Secre	4,146,877	0	0	0	4,146,877
	Total		27,660,534	0	1,743,758	0	0

Number of other directors whose remuneration details to be entered

8

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jamshyd Godrej	Non-Executive [0	0	0	100,000	100,000
2	Pirojsha Godrej	Non-Executive [0	0	0	500,000	500,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
3	Mathew Eipe	Independent Dir	0	1,000,000	0	2,400,000	3,400,000
4	Ganapati Yadav	Independent Dir	0	1,000,000	0	1,600,000	2,600,000
5	Monaz Noble	Independent Dir	0	1,000,000	0	1,200,000	2,200,000
6	Shweta Bhatia	Independent Dir	0	1,000,000	0	800,000	1,800,000
7	Sandeep Murthy	Independent Dir	0	1,000,000	0	1,500,000	2,500,000
8	Ajaykumar Vaghani	Independent Dir	0	1,000,000	0	500,000	1,500,000
	Total		0	6,000,000	0	8,600,000	0

(In case of 'No', submit the details separately through the method specified in instruction kit)

(I. MATTERS RELAT	ED TO CERTIFICAT	ION OF COMPLIA	NCES AND DISCLOSU	RES	
* A. Whether the corprovisions of the	mpany has made com e Companies Act, 201	ppliances and disclo	osures in respect of appl	licable Yes	○ No
B. If No, give reason	ons/observations				
	UNISHMENT - DETA ALTIES / PUNISHME		COMPANY/DIRECTOR	S/OFFICERS N	Nil
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
(B) DETAILS OF CO	MPOUNDING OF OF	FENCES N	Nil		
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
XIII Whether comp	lete list of sharehold	ders dehenture h	olders has been enclos	sed as an attachmer	nt
_	s No	icis, uebelitule III	olucia lias beeli elicios	ocu as an anacimiei	

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

n case of a listed company or a company	having paid up share capital of	Ten Crore rupees or more or t	urnover of Fifty Crore rupees or
more, details of company secretary in who	ole time practice certifying the ar	nnual return in Form MGT-8.	

Name	Mital Pawar
Whether associate or fellow	Associate Fellow
Certificate of practice number	23424
	ey stood on the date of the closure of the financial year aforesaid correctly and adequately. ed to the contrary elsewhere in this Return, the Company has complied with all the provisions of the
	Declaration
am Authorised by the Board of Dir	ectors of the company vide resolution no 8 dated 07/08/2024
	d declare that all the requirements of the Companies Act, 2013 and the rules made thereunder his form and matters incidental thereto have been compiled with. I further declare that:
 Whatever is stated in this f 	form and in the attachments thereto is true, correct and complete and no information material to borm has been suppressed or concealed and is as per the original records maintained by the company.
•	ts have been completely and legibly attached to this form.
	the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide fo nt for false statement and punishment for false evidence respectively.
To be digitally signed by	
Director	NADIR BURJOR GODREJ GODREJ 112/106 40530*
DIN of the director	0*0*6*9*
To be digitally signed by	KAMBLE KAMBLE ANUPAMA ANUPAMA DINAWATH 2024 10.10 1121.54 DINANATH 407307
Company Secretary	
Company secretary in practice	
Membership number 1*7*0	Certificate of practice number

1. List of share holders, debenture holders Clarification Note.pdf Attach Committee Attendance.pdf 2. Approval letter for extension of AGM; Attach Details of subsidiaries.pdf FIIData.pdf 3. Copy of MGT-8; Attach ShareTransferData.pdf MGT 8_Certificate from PCS.pdf 4. Optional Attachement(s), if any **Attach** Remove attachment Prescrutiny Submit Check Form Modify

List of attachments

Attachments

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company